

*Kilcummin N.S.  
Kilcummin,  
Killarney,  
Co. Kerry.*



*Scoil Náisiúnta,  
Cill Chuimín,  
Cill Airne,  
Co. Chiarraí.*

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## **Equality & Gender Equity Policy**

Kilcummin National School seeks to promote the principles of justice and equality for all members of the school community. In this regard:

- The enrolment criteria will not differentiate between pupils from different social strata. There is an equal right of access under the school's Enrolment Policy.
- It is school policy to provide a gender balanced range of resources in curricular areas - textbooks, ancillary materials, software, sports equipment etc.
- Every opportunity will be taken to promote gender equality through the discreet and hidden curriculum
- Teachers will ensure that the language used in the school to mediate the curriculum is gender balanced and will avail of opportunities to raise pupils' awareness of unconsciously held attitudes
- There will be no differentiation between the sexes in the allocation of classes to teachers
- As agreed with the Board of Management/ Management and parents all pupils in Kilcummin National School will wear a school uniform
- Nothing may appear in an advertisement which would indicate a preference for one gender over another
- No question will be asked at interview which could be interpreted as discrimination on gender grounds
- This school is an Equal Opportunities Employer.